

# SUSTAINABILITY POLICY

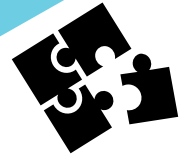


VertaseFLI is committed to minimising our impact on the environment by implementing the principles of sustainability in everything we do. We work in collaboration with our People, Customers and Stakeholders to deliver sustainable solutions.

We adopt a systematic and integrated approach through our ISO9001, ISO14001 and ISO45001 Integrated Management System.

## INNOVATION

- We continually upskill our people to improve our sustainability performance.
- We collaborate with both internal and external stakeholders to promote and improve best practice.
- We are developing and trialling Mobile Apps – to move away from paper!



## BEING A GOOD NEIGHBOUR (HEALTHY COMMUNITIES)



- We provide local employment opportunities where we can.
  - We support local businesses wherever we are able to.
  - We work with the local community – keeping them informed and updated on our works.

## ENVIRONMENTAL RESPONSIBILITY

- We reduce paper consumption wherever we can.
- We dispose of all spent electrical items in accordance with the WEEE Directive.
- We reduce carbon emissions by adopting alternative methods such as online meetings and planning so that multiple trips are avoided.
- We use sustainable hybrid plant for small works wherever possible.
- We use biodegradable oils/fuels and eco friendly welfare, plant, vehicles and low emissions plant where possible.
- We use technology where we can to limit our transport requirements.



## RESOURCE USE AND THE CIRCULAR ECONOMY



- We are industry leaders in implementing the CL:AIRE Definition of Waste Code of Practice principles and industry best practice to ensure site materials are reused/ recycled whenever possible, thus reducing waste to landfill.
  - We source and use resources appropriately, sustainably and, where possible those with low environmental impact.
  - We recycle all that we can!

## HEALTH AND WELLBEING

- We value our people by encouraging and supporting their individual development and happiness.
- We conduct an annual employment survey and act on the feedback.
- We seek ideas from employees on how we can make sustainable improvements.
- We develop and implement action plans to ensure the health, safety and mental wellbeing of our employees.



## GOVERNANCE, MEASUREMENT AND REPORTING



- We regularly review, monitor and set objectives and targets for our sustainability impacts.
- We comply with sustainability legislation, regulation, guidance and best practice.
  - We regularly audit and inspect our activities to ensure compliance with this policy.
  - Our People represent the industry on various steering groups, societies, etc in influencing industry best practice.

Signed on behalf of VertaseFLI Ltd  
**Steve Edgar, Managing Director**

Reviewed: January 2021

A handwritten signature in black ink, appearing to read "Steve Edgar".

Your Sustainable Solutions Partner